



**(HAL/KPT/Advt No-02/2011)**

Hindustan Aeronautics Ltd (HAL), a Navratna Central Public Sector Undertaking, is a premier Aeronautical Industry of South East Asia, with 19 Production/Overhaul/Service Divisions and 10 co-located R&D Centres spread across the Country. HAL's spectrum of expertise encompasses design, development, manufacture, repair, overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial & Marine Gas Turbines, Accessories, Avionics & Systems and structural components for Satellites & Launch Vehicles.

The Divisions at Koraput, a unit of HAL's vast network, has the unique distinction of being one amongst the few Aero Engine manufacturers in the world for MIG & Sukhoi series, invites applications for the following post:

Sl. No.	Name of the Post/Grade	Qualification	Post Qualification Experience in year	No. of Post	Scale of Pay (In Rs)
<b>MEDICAL</b>					
1	<b>Senior Medical Officer (Paediatrics) (Gr-III)</b>	MBBS + PG Degree / PG Diploma in Paediatrics	1 year	1	20600-3%-46500

Besides Basic Pay & DA, the selected candidate will be eligible for Special Compensatory Allowance @10% of Basic Pay, PF, Gratuity, Performance Related Pay, Rent free unfurnished accommodation, Non Practicing Allowance @20% of Basic Pay subject to maximum of Rs.12000/- P.M., Perquisites & Allowances under the cafeteria system limited to 42% of the running Basic Pay etc. are also admissible as per Company rules. The ceiling of 42% is excluding the monetized value of some of the welfare facilities provided by the company which will be limited to a maximum of 10% of Basic Pay of Officers.

**ELIGIBILITY:**

**SENIOR MEDICAL OFFICER (PAEDIATRICS) (GRADE-III)**

Essential Qualification: MBBS + PG Degree /PG Diploma in Paediatrics + 1 year post qualification relevant experience.

**Experience/Job requirement :**

- Should be able to manage all paediatrics cases efficiently • Must have good knowledge in neonatology e.g New born Resuscitation, preterm babies management, managing Septicaemia in newborn etc. • Must have good knowledge in incubator and nursery care. • Should be able to manage cases attending emergency room as and when required • Should be able to perform duties as a general duty medical officer

**AGE LIMIT/ RELAXATION/ CONCESSION**

Upper age limit is 45 years as on 01.05.2011 for general candidates. Upper age limit is relaxable by 3 years in respect of OBC and 5 years in respect of SC/ST candidates. Candidates belonging to OBC category are required to produce recently obtained community certificate in proof of their community at the time of their Interview (not older than 6 months as on 01.05.2011) in the format prescribed by the Government of India, stating that they do not come under the creamy layer, from a competent authority. In respect of Persons with Disabilities (PWDs), the upper age limit is relaxable by 5 years for general candidates which will be over and above the relaxation admissible for candidates belongs to SC/ST/OBC. Relaxation will be extended as per rules in respect of Ex-Servicemen/Commissioned Officers/ECOs / SSCOs, who have rendered at least 5 years of Defence service and have been released on completion of assignment. For candidates who had ordinarily been domicile in the State of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989, upper age limit is relaxable by 5 years. However age limit with all relaxations shall not exceed 55 years. Reservation/concession for candidates belonging to SC/ST/OBC/PWD & XSM will be as per Govt. guidelines.

**SELECTION PROCEDURE**

Eligible candidates short-listed based on the initial screening will only be called for interview. Instructions regarding interview will be intimated to the short-listed/eligible candidates individually. Candidates called for interview will be paid III Tier A/c train/Bus fare by shortest route on production of proof of journey.

**APPLICATION FEE :**

The application should be accompanied by a crossed Demand Draft (DD) of Rs. 400/-, which is non-refundable (exempted in the case of SC/ST/PWD candidates), drawn in favour of "Hindustan Aeronautics Limited, Koraput Division" payable at State Bank of India, Sunabeda-2, Code No. 1304 only. No other mode of payment will be accepted.

**GENERAL CONDITIONS**

- Only Indian Nationals need to apply. Mere submission of application will not entitle any right for claiming Appointment.
- Candidates are required to indicate their contact telephone numbers as well as valid email-ID in their application, for ensuring faster communication
- Age and experience will be counted as on 01.05.2011.
- Candidates must have total experience as specified in the relevant field.
- Candidates belonging to SC/ST/OBC/PWD/XSM are required to send copies of relevant Certificates along with the application in support of their claim.
- Applicants serving in Govt. / Semi Govt. / Public Sector Enterprises should apply through proper channel or produce NOC at the time of Interview failing which they shall not be allowed for interview & no TA will be paid.
- Appointment of selected candidate is subject to receipt of satisfactory Medical Reports as per the standards prescribed by HAL as well as verification of Caste and Character & Antecedents from the concerned Authorities, as per rules of the Company.
- Post notified is identified to be filled up by external candidates only through direct recruitment. Therefore applications of internal candidates, if any will not be considered against this post
- Candidates are required to furnish detail break-up of their experience. Applications with incomplete details will be rejected.
- Applications received after due date will not be entertained. HAL takes no responsibility for any delay in receipt or loss in postal transit of any application or communication.
- HAL reserves the right to raise the eligibility criteria to restrict the number of candidates to be called for Interview and also fill up the post or alter the number of posts or even cancel the whole process of recruitment without assigning any reason.
- For further details regarding Experience / Job Specification; Prescribed Application Format, etc. please visit our website at [www.hal-india.com](http://www.hal-india.com).

**HOW TO APPLY**

Eligible candidates may forward their applications, by ordinary post in the prescribed format along with attested photocopies of all the certificates to **The Sr. Manager (HR-TM/PM), Hindustan Aeronautics Limited, Koraput Division, Sunabeda-763002, Dist: Koraput, Orissa**, so as to reach on or before **09/07/2011**.

-DY. GENERAL MANAGER (HR)